

DESCRIPTION OF PERSONAL DATA FILE (SECTIONS 10 AND 24 OF THE PERSONAL DATA ACT)

Drafted on 3 July 2016

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| 1. Data controller | Uponor Corporation (the "Company") Äyritie 20 P.O. Box 37 FI-01511 Vantaa Finland |
| 2. The person in charge / contact person | Reetta Härkki Äyritie 20, FI-01510 Vantaa, Finland email: reetta.harkki@uponor.com phone: +358 40 8643322 |
| 3. Name of the register | Project specific insider list |
| 4. The purpose for processing the personal data / the purpose for the use of a register | <p>As required by the Market Abuse Regulation (EU) (596/2014), EU Commission's Implementing Regulation (EU) 2016/347 and the Finnish Securities Market Act (746/2012) certain personal data is registered on the insider list on persons who have an access to inside information and who are working for the Company under a contract of employment, or otherwise performing tasks through which they have access to inside information. The insider list shall comprise of project-specific insider lists so that each project-specific list shall contain only information on such persons, who have an access to the inside information relating to the project in question.</p> <p>The purpose of the processing of data is to enable the Company to maintain project-specific insider lists in accordance with applicable EU and national legislation.</p> <p>Data shall be processed by electronic means.</p> <p>Each project-specific insider list shall be retained for a period of at least five (5) years after it is drawn up or updated.</p> |
| 5. Content of the register | <p>The following data can be recorded to each project-specific insider list:</p> <ul style="list-style-type: none">• First name(s), surname(s) and birth surname(s) (if different) of the insider• Professional telephone number(s) (work direct telephone line and work mobile numbers)• Company name and address• Function and reason for being insider• The date and time at which a person obtained access to inside information)• The date and time at which a person ceased to have access to inside information)• Date of birth• National Identification Number (if applicable)• Personal telephone numbers (home and personal mobile telephone numbers)• Personal full home address: street name; street number; city; post/zip code; country) |
| 6. Regular sources of information | <p>The information to be entered into the insider list shall be mainly collected from the persons themselves or from the entity which they work for. The information may also be updated on the basis of or obtained from Company's other registers, such as HR register.</p> |

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| <p>7. Regular destinations of disclosed data and whether the data is transferred to countries outside the European Union or the European Economic Area</p> | <p>Data may be disclosed to the recipients described in the Market Abuse Regulation, Securities Market Act and regulations issued on the basis thereof, such as the Finnish Financial Supervisory Authority.</p> <p>Personal data is not regularly transferred to countries outside the European Union or the European Economic Area.</p> |
| <p>8. The principles how the data file/register is secured.</p> | <p>A. Manual register</p> <p>No manual data shall be kept.</p> <p>B. Data processed by electronic means</p> <p>Access to the register is protected by passwords. Access to the insider list is restricted to identified persons within the Company or any person acting on its behalf or on its account that need that access due to the nature of their function or position.</p> |
| <p>9. Right of access and realization of the right of access</p> | <p>Regardless of secrecy provisions, the registered person shall have the right of access, after having supplied sufficient search criteria, to the data on him/her in the personal data file, or to a notice that the file contains no such data. The data controller shall at the same time provide the data subject with information of the regular sources of data in the file, on the uses for the data in the file and the regular destinations of disclosed data.</p> <p>A person, who wishes to have access to the data on himself/herself, as referred to above shall make a request to this effect to the data controller by a personally signed or otherwise comparably verified document.</p> <p>Above described requests shall be directed to the person mentioned in Section 2 above.</p> |
| <p>10. Rectification and realization of the rectification</p> | <p>The data controller shall, on its own initiative or at the request of the data subject, without undue delay rectify, erase or supplement personal data contained in its personal data file if it is erroneous, unnecessary, incomplete or obsolete as regards the purpose of the processing. The data controller shall also prevent the dissemination of such data, if this could compromise the protection of the privacy of the person who has been entered into the register or his/her rights.</p> <p>If the data controller refuses the request of the data subject of the rectification of an error, a written certificate to this effect shall be issued. The certificate shall also mention the reasons for the refusal. In this event, the data subject may bring the matter to the attention of the Data Protection Ombudsman.</p> <p>The data controller shall notify the rectification to the recipients to whom the data have been disclosed and to the source of the erroneous personal data. However, there is no duty of notification if this is impossible or unreasonably difficult.</p> <p>Above described requests shall be directed to the person mentioned in Section 2 above.</p> |